

**Dale Conrad Clarke**  
Recommendations taken from <http://LinkedIn.com/in/DaleCClarke>  
Project-Team Lead || Facilitator || Analyst Designer SharePoint || UNIX Senior Engineer  
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**As Senior Business Analyst / Execution Engineer / SharePoint L3  
Fannie Mae, Headquarters, Washington, DC**



**[Royi Gavish](#)**

**Financial Engineer at Fannie Mae**

I have known Dale for four years. During this time, he has proven himself to be a hard worker, a go getter, and a doer. He leads by example and sets the bar extremely high with his peers. Dale is very well liked by his peers and management as well. If you give Dale a difficult task, he'll find a way to get it done, effectively and efficiently. It is a pleasure to work with Dale.

June 27, 2013, Royi worked directly with Dale at Fannie Mae



**[Jiaping Zhong](#)**

**Principal at Fannie Mae**

Dale is very intelligent and diligent, and very easy to work with. As a Senior Business Analyst / Execution Engineer at Fannie Mae, he plays a very important role in financial reporting, and often needs to work long extra hours to do the business support. He is very responsive, and always does due diligence to make sure that no mistake is made. It has been great working with him, and I would like to work with him for the future.

June 24, 2013, Jiaping worked with Dale at Fannie Mae



**[Sheila Holmes](#)**

**Credit Risk Management, IT Governance and Compliance Executive**

Dale worked on my team for several years at Fannie Mae. His responsibilities

included Operations for the UNIX-based applications to evaluate the credit risk on the mortgage portfolio. These Financial Reporting results directly contributed to the corporate SEC filings so his ability to manage deadlines with increased automation was excellent.

June 23, 2013, Sheila was Dale's Director



[Joseph B. Abramson](#)

**Analytics Technology Engineer at Fannie Mae**

Dale is an excellent business analyst and engineer. He is well versed in both the technical details and the larger picture of the business operation. He possesses fine UNIX administration skills, to include perl scripting. He is a first-rate trouble-shooter. Moreover, he is also a cooperative and personable colleague, always ready to drop what he is doing and help a co-worker who requests his assistance. Any organization would benefit enormously by having him on board.

June 23, 2013, Joseph B. worked directly with Dale at Fannie Mae



**[Albert Strong, PMP](#)**

**Senior Project Manager, Mortgage Banking**

Dale is an extremely experienced technologist who knows the system he is working on inside and out. He is very reliable and will go the extra mile to hit a deadline or ensure the project meets every milestone. He is easy to work with and brings excellent communication skills to the job.

June 23, 2013, Albert worked directly with Dale at Fannie Mae



**[David Beltran-del-Rio](#)**

**Photo Assistant at Stella Kalinina Imagery**

Dale is a thorough pro who knows his business and is fun to work with as well.

-David Beltran-del-Rio

June 23, 2013, David worked with Dale at Fannie Mae

**As Principal Technologist / Project Manager / Team Lead  
Fannie Mae, Herndon / Reston**



[Vince LaPiana](#)

**IA Systems Engineer**

I worked with Dale over the course of several years while involved in software development, software production support, requirements definition and analysis, and the SDLC at Fannie Mae. At the time, Dale was a technical lead/ software maintenance and development project manager for a sister business application. Dale does his homework: I recall that his questions and meeting preparations were always very thorough. In addition, any documented process, or set of requirements that Dale either authored or reviewed came out of the process with key items and issues identified.

Dale has a very broad set of technical and management skills and I would recommend him for any task or project requiring small-team leadership skills devoted to complex technical problems.

August 9, 2013, Vince worked with Dale at Fannie Mae



[Raj Sanghavi.CSM](#)

**Manager at Fannie Mae**

Dale is one of the best software developers, I know. He has developed many software tools to eliminate multiple manual processes; as a part of process improvement. Software tools developed by Dale were very reliable and were used for many years. He trained many new team members on Unix / PERL. Overall, Dale is a very dedicated individual who gives more than 150% commitment.

June 28, 2013, Raj managed Dale at Fannie Mae



[Dave Snavely](#)

**Business Analyst - Senior at Freddie Mac**

Dale has tremendous depth and breadth of experience and expertise with a variety of platforms, including Unix and SharePoint. He is very detail oriented and results focused and driven, and is a "go to" resource at any juncture, but particularly when pressure to produce is onerous.

I would highly recommend Dale as a vital member of any team whose goals include being top producing and efficient.

June 27, 2013, Dave worked with Dale at Fannie Mae



[Ronald Tilkens](#)

**Information Technology and Services Professional**

Dale was a kindred spirit in his love for Unix, scripting (especially Perl), and various File Transfer Protocols. I would frequently see him and his teammates huddled together discussing a Production problem or some new Requirements challenge. His teams were also legendary for the long hours they put in (on Salary) and he really exuded a spirit of love for his profession.

June 25, 2013, Ronald worked with Dale at Fannie Mae



[Gary Rogensues](#)

**SME with Global and Investment Group @ Bank of America - Management Production Operations**

I worked along Dale Clarke @ FNMA drawing from his exceptional IT background and due diligence work habits which are absolutely top gun in regards to system infrastructure, Operational Middleware, interfaces, components and SharePoint as well as programming languages expertise. Dale's vast knowledge made coming to

work a new and challenging experience every day. Dale's 'team player' attitude and professional performance mannerisms make him a very marketable contender.

June 24, 2013, Gary worked indirectly for Dale at Fannie Mae

## **As Owner and President Clarke Group LLC**



[Gary Blatt](#)

**SharePoint Architect Trainer, seeking new opportunities**

Dale has always provided exemplary service both as a consultant and a trainer. He was able to work through a large complex solution with excellent architectural skills in addition to the custom training provided as follow up. I would definitely work with him again, given the opportunity.

June 25, 2013, Gary was with another company when working with Dale at Clarke Group LLC

## **As Senior Project Manager/ Project Director; US Department of State STG Inc., Fairfax, Virginia**



[George Gay](#)

**VP of Operations, STG**

Dale is a reliable resource with solid understanding of the IT business. He performs his work while ever willing to offer recommendations to clients on a better way to do business. He is mindful of contract costs, and will work within established budgets. He can be counted on to do the job well and satisfy the client.

June 24, 2013, George was Dale's client

## **As Technical Director Cap Gemini America, Tysons, Virginia**



**Bob Schultz**

**Senior Vice President Armed Forces Bank**

"Mr. Clarke is an excellent SharePoint Project Director and I recommend him highly. His liaison with stakeholders is superb. He has personally conducted SharePoint training under VMware for several classes and provided examples and How-2 SOPs as part of the engagement. Participants took away the ability to build collaborative virtual machines in their PCs to allow safe test of theories without jeopardizing production. This is the paradigm I would use on servers. Should I implement, Mr. Clarke will lead the team."

Strong work ethics, extremely reliable with exceptional on time results

June 23, 2013, Bob was Dale's client



**Eric Nelson**

**Managing Principal, Synaptitude**

Dale is one of the most thorough and conscientious folks I have worked with. Very smart and quick with a solution, he always sees every project he undertakes through all the way to the end. A great addition to any team.

June 23, 2013, Eric managed Dale indirectly at Cap Gemini America